

INDIA, AUGUST 2016



The Social Spectrum

A NETWORK OF PROFESSIONAL SOCIALWORKERS - INDIA INITIATIVE

FREE EDITION, ISSUE 5



Introducing Learning and Development by NPS-INDIA

The first orientation program by Team NPS-India was organized at Rajiv Gandhi National Institute of Youth Development (RGNIYD), Government of India. We were requested to conduct an orientation program for 25 students pursuing M. A. Social Work. The students were new to the course and had no idea as to what to expect from the same.

NPS took this opportunity to enlighten them on History of Social Work, Roles, Values, Ethics and Scope of the profession in India. The students were also prepared on what to expect as students and as future practitioners. The difference between theoretical knowledge and practical knowledge was highlighted and the importance of both was emphasized on.

The training was carried out by a 3 member team from NPS. Each trainer was given an honorarium which they had personally donated to cover administrative costs incurred by NPS. The Learning and Development Team received positive feedback from both students and faculty members of RGNIYD.

The team has been receiving requests to conduct trainings on perspectives of social work in other institutes as well. The team also has the resources to conduct Livelihood skills training (which can be imparted to clients), Street Theatre Training and Sign Language Training.

If you would be interested in organizing such training programs in your respective institutions/organizations, please email us at npsindia@outlook.in for further details.

TEAM NPS- INDIA

REAL LIFE



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**Eductors
Take**
Pg.5

REAL LIFE HERO!!!

An interview with Mr. R.Mohamed Zafrullah

Mr. Zafrullah is a Community development officer at Tamil Nadu Slum Clearance Board, Chennai. Is married to Ms. Shakeela Banu, who is non-disabled, a graduate and who supports him throughout his life. For those who have met him and know of him is aware of this hero's VISION.

Q. Can you share with us on how you had lost your vision?

A. At the age of three, night blindness was identified and I was diagnosed as Retinitis Pigmentosa. Due to this inability to see at nights, I had developed a sharp sense of memory and hearing in my early childhood. My vision deteriorated rapidly and at the age of seventeen, I had lost almost total vision. As there is no treatment for Retinitis Pigmentosa throughout the world, I decided to join the centre for blind, at Palayamkottai, Tirunelveli where I learnt Braille.

Q. What hindrances and challenges did you face while graduating?

A. I joined Bachelors in English Literature at Madras Christian College (MCC), Chennai. Yes, I did face lots of adjustment problems and inferiority complex initially but my professors, Classmates, Friends and readers constantly helped me to overcome it. My involvement as the Secretary for the student's service for the blind had motivated me to serve the disabled and less privileged. After my graduation, I was interested to take up social work as profession and applied for Master's Degree in social work. But my application was rejected on the basis of disability on July 1985. Then, the president of India and few social minded persons helped me to secure admission in this field oriented course. I was the first visually challenged person to obtain a Master's Degree in Social Work from South India in 1987.

Mr. Manimaran.MSW,SHIFT II, MSSW,CHENNAI
MR.Narender MSW,SHIFT II, MSSW,CHENNAI

Q.Can you share with us your path into the profession?

A. I attended as many as 72 interviews to enter into the social work profession. No organisation was willing to give me an opportunity to prove myself. After a prolonged struggle, St Andrews Church, Chennai gave me an opportunity to serve as Assistant Project Officer for ASHA Project among the disabled. In January 1989, I was appointed as community officer in Tamil Nadu Slum Clearance Board, Chennai under open competition. I was promoted as Community Development Officer and have been at best since 15th may 1995.

Q. What is your message to the contemporary field workers?

A. Fieldworkers are a "BRIDGE" to needy people and services. Every field worker should have good knowledge and awareness about what kind of source needs to be reached to the needy people. The workers should use new and old methodologies to reach source like Social media activism, street play, Group discussions etc. And finally never forget about Social work Ethics these are heart beats to social workers.

Q.What are your achievements in the field?

A. In appreciation for the unique work on "Literacy Primer for the Visually Challenged", Mr.Ambuj Sharama (I.A.S) Managing Director, Tamil Nadu Slum Clearance had awarded me with a Certificate of Commendation on October 10th, 2002.

State Award for Eminence in Community Development awarded by Thiru. D. Napoleon. (Honourable Union Minister of State), Tamil Nadu in 2010

A Certificate of Commendation on 7th January 2014 at MSSW Chennai, by Hon'ble Mr. Justice S Rajeswaran

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**A brand new NPS - India project is revving its engine
vroom vroom :) stay tuned for more updates!**

STUDENT'S CORNER

Women entrepreneurship for Gender Equity: Challenges and Opportunities

Inequalities between men and women have been an age-old issue all over the world. The demands and struggles over centuries have brought women the property rights, voting rights, an equality in civil rights before the law in matters of marriage and employment and much more; but in spite of the myriad of legislations and acts the question of gender equity remains untackled like a myth. A pursuit for the possible reasons for the same will lead one to re-read the Marxian dictum of determination of the societal structure as per economic patterns. If we set aside the Marxian ideas of class and other corollary aspects and interpret the same from a gender perspective, it is easily understood that the means and forces of production have always been vested in the hands of men. Though ages passed by, changes occurred and women could do works competent to men or even better, the tradition never changed or no one cared to change it. Simone-de-Beauvoir in her magnum opus *The Second Sex*, comments on the status of women's position in the economic sector as, "Economically, men and women almost form two castes; all things being equal, the former have better jobs, higher wages, and greater chances to succeed than their new female competitors; they occupy many more places in industry, in politics, and so forth, and they hold the most important positions." It is in the light of economy determining social status to a great extent that we must assess the effectiveness of the efforts to emancipate women's status. One who possess economic power, often enjoy an elated status in society. Now, the question arises, "What percent of the total women population posses' true economic power?" So the conclusion follows, "Attaining economic self-sufficiency can elate the status to a great extent."

World Bank (2013) suggests female entrepreneurship as a key to achieve gender equality in employment. However, entrepreneurship is a herculean task involving risks and efforts. Women entrepreneurs are not a homogeneous group and hence have lesser power or voice and undergo challenges that are unique to her gender. Role models for women entrepreneurs are seemingly less which leaves them confused in the initial stage. Greater economic opportunities for women can contribute to stronger, better and fairer growth. There exists a gender gap in entrepreneurship i.e. the difference between men and women in terms of numbers engaged in entrepreneurial activity

and evidently women entrepreneurs are quite lesser in number. This highlights the fact that women are reluctant to step forward into the endeavor of entrepreneurship and suggest a need for awakening the entrepreneurs within them. In order for the same there must be an enlightenment within the female mindset to gain a status in equity to their male counterparts by attaining economic self-sufficiency through entrepreneurship. Entrepreneurship brings about women's economic independence and improves their social status which in turn empowers them.

Areas to Focus to Bring About Gender Equity through Female Entrepreneurship

i. Support System: Policy development by the state has to address the needs of women entrepreneurs including equal property and inheritance rights, imparting financial education, facilitating access to public support services, imparting a positive image of entrepreneurship among women, promoting women entrepreneurship networks etc.

ii. Motivation and Self Confidence: Women by herself have to foster within her a motivation to rise up against the odds. One has to leave behind the fear of failing and be bold enough to take the risks associated with the same in order to be successful. The mindset of the woman has to change because the first step of revolution begins in the heart.

iii. Knowledge and Awareness: Right from the grass root level the basic knowledge of the endeavor which one is planning to indulge is important. Be it a small scale business or a large firm knowledge and awareness regarding the general functioning and possible difficulties is important in assuring the success.

Women entrepreneurship is a key aspect of the 21st century global economy which wide opens the door for economic self-sufficiency and consequently gender equality. Evidently, as Marx suggests one can turn powerful if she possess the economic power but in the case of attaining gender equity the Nietzschean dictum of 'will to power' has also a major role. If an economically stable women wills to attain a status equal to or even better than her male counterpart nothing can stop her from the same.

ANOOP C CHOOLAYIL
MSW
KOTTAYAM, KERALA

 
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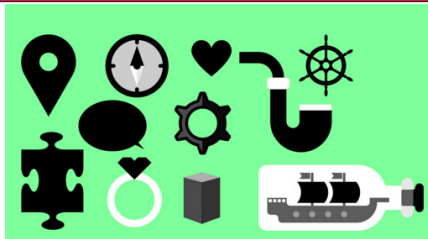
social
spectrum

A NPS - India Initiative

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a little bit of
EVERYTHING

Displacement to Development

The days are gone by where people were not a part of the development. As the days are being counted, the development is being increased. The desire for the development by the people is not a question but what costs in the name of development is the matter of need. Development doesn't mean the mere upliftment of the people's condition or number of storeys in the buildings, but it costs the life of the people and the livelihood of the living beings. In other words, the real development is the actual increase in the efficiency of the people in their economic and social terms.

The perfect example that could be cited here is Muthusami Salai near Broadway, next to Government Dental College, where 150 families of pavement dwellers reside as the residents of the place. The congested houses, the cry of the babies, the verbal confront of the elders, the dice game among the adults, the ring ball games among the school drop outs, feeding the malnourished children, disease stricken people are the signs of the area of the pavement dwellers. The economic and social conditions of these people are still questionable in terms of development. Three meals a day is just a statement, proper dressing is just a dream, and literacy is just a foreign term for them. Poverty is the leader, disease is the secretary and illiteracy is the treasurer in the livelihood of these people. Though their life is miserable, one thing they are happy about themselves is that they live in the social bond and no worry about the future. The most ignorant aspect of their living is awareness. They lack the knowledge of the available government schemes and facilities. Also the support from organizations are very menial too.

Since then, the years have gone. The same place where the pavement dwellers reside is now the place for pavement walkers and a parking lot. Alas! It is stunned to see that they got displaced, evacuated. Years passed by, development would have crossed them, hoping the Government would have moved them to the new area where at least a decent standard of living is expected.

Kudos to the government for implementing the Rajiv Awas Yojana and the National Slum Development Program where they mainly concentrate on the development of the Urban slum and houses for the Urban poor.

The real development would add to the meaning if those displaced deserving people were given basic standard of the living for the betterment towards social needs and employment opportunity to meet their economic needs.

Mr. Adieu Amos, MSW, Chennai
Xerox, Chennai

THE
**UGLY
TRUTH**
Pg.6



**INTERNATIONAL
SOCIAL WORK**

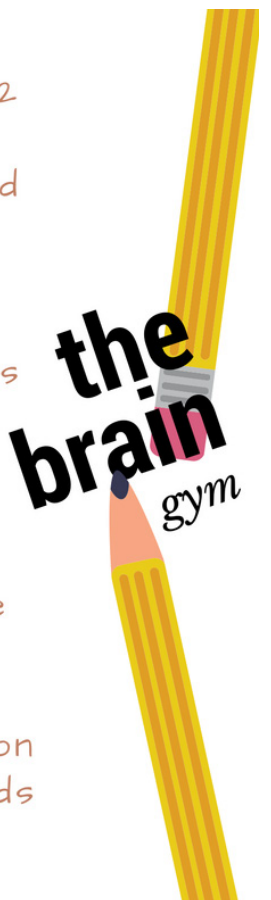
Social Work in the United States

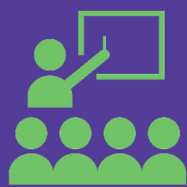
The profession of social work within the United States is broad, working with every population in diverse settings. Opportunities for social workers present themselves in various contexts, which range from physical health to mental health, from victims' services to the school system, from private practice to policy and beyond. A social worker's goal is to strengthen the welfare of individuals and communities and promote empowerment and autonomy. It is important to remember that vulnerabilities can reach the lives of all people, and do not contain themselves within the boundaries of class, race, religion, gender, or age.

Social Work in the US is overseen by professional entities on a state level. Each state and territory of the US have their own requirements to be a licensed practitioner, though these requirements are modeled after practice guidelines and resources provided on a national level by the Association of Social Work Board (ASWB). Many states require social workers to take a licensing examination provided by the ASWB that corresponds with their level of education and practice (Bachelors, Masters, Clinical, etc). The social work education system is also regulated by the Council on Social Work Education (CSWE) which evaluates and accredits schools of social work, both in the undergraduate and graduate level. This establishes high ethical and professional standards for the education of social workers. Licensed social workers are also required to pursue continuing education to meet licensing requirements and ensure their knowledge base is up to date with new information and theories. The goal of these requirements is to safeguard the clientele of the social worker, that they may receive best possible service to help them reach their goals and potential.

Brittany Seyller, LMSW

- The period from 12 august 2010 to 12 august 2011 has been declared as international year of youth by united nations
- Human poverty index 2 measures human poverty in industrial countries
- The payment of bonus act was established in 1965
- The right to equality includes article 14- 18
- Parichaya is the stage if introduction to the clientele and their social needs and problem





LIGHT AT THE END OF THE TUNNEL

Genre: Inspirational Short story

Description:

This is a story about a day in Pinky's life. Pinky is a fiercely dynamic and lovely young woman who wears additional layers of humanity in her heart. There came a day which gave her a life changing experience that illuminated her soul, everlastingly. Read what Pinky underwent and get inspired!

When the devastating floods hit the city and sunk many lives, leaving the people with gloominess and irrecoverable distress, Pinky found that little girl in the street while involving in the relief operations. That little girl was not a part of the crowd receiving the aid but was sitting aloof alongside the people, not expecting any assistance. Pinky was disturbed to see a little girl left behind without any elderly support and slowly she walked in her direction and sat beside her. Wrapping the little girl with her arm she asked “did you receive the food packet?” The girl was sitting like a frozen doll. Pinky’s anxiety was mounted up and again she asked the same question at a snail’s pace. Not getting a reply, Pinky supposed that she must be sad and hungry, and called upon the volunteers who accompanied her to deliver 2 food packets along with a relief kit and placed it next to her and left from there to continue with her operations.

The day was rolling swiftly and soon her watch showed its 8.30 pm. After a long and exasperated day of relief work that she carried out along with other volunteers since morning, Pinky was emotionally shaken by seeing the stranded people who were battered by the dreadful rains and floods. Many lost their homes, hard earned assets along with their hope. Some lost their lives too and the intense cries of their loved ones sent chillness through her spine.

Pinky was completely horrified and was praying for more power and love for those people. Just before leaving from there, yet again she found that same little girl whom she saw in the morning, sitting lonely in the darkness. Her heart pounded for her and she was reluctant of leaving from there without doing something for her. Though all of the volunteers had left from there, she decided to stay back for a while. May be she was very much drawn upon and worried about the little and lonely girl.

She took her steps diffidently towards her without knowing what can be done to that broken tiny heart. As she was close to her, she learnt that the girl was in some deep pain. “You little one, it’s not safe here to be alone. Where is your home? Where are your parents?” There was absolute silence. “I’m here to help you... You got to open up, little one.” The girl turned her face to her. Her tiny pair of swollen eyes translated the unsaid deep and immense dismay of her heart. Gently again she bent down to her and asked in a tender tone, “What’s your name?” Now, the little angel melted by her compassion and replied “Asha”. “I am Pinky.. I come from a NGO...hmm, that means a service organisation. I can assist you... I know you are in absolute shock. First let me take you to your home. Your parents must be searching for you”. The girl lifted her head up, “No one is there in my home. And now there is no home too...” Pinky felt a bang inside her heart as these terrified words hammered her heavily and suddenly some sort of severe pain clutched her throat. Not sure of knowing what to speak, Pinky slowly put her arms around the little shoulders, made her lean to her and solaced the girl with a temperate and affectionate long hug.

After some moments of silence, the girl spoke her heart. “My mom died”. After a dense silence, she continued. “Yesterday her body was recovered. She drowned in the flood.” Pinky’s vision was wet and her senses were about to come to a still. She was dumbstruck with an unknown kind of hurt. “Your Dad...? Pinky asked with a deep concern over her. “My dad left us when I was a baby.”

“I am sorry for you Asha.. You are a little girl... this is very hard for you... but this is not the end... Things will get better.. I will handover you to your guardians or relatives. Will you come with me? I will arrange for any kind of assistance you need.” Without any waiting, the girl immediately responded. “Can you put me in some residential school..? I don’t have anybody. “

After swallowing some indigestible heaviness down her throat, Pinky managed to speak. “Definitely... till then I will take you under my care, come with me. Will you?” The girl was silent. Pinky persuaded and assured her that she will be in safer hands. She told her that she will drop her in a shelter home run by her NGO and will find a sponsor for her education. Later the girl agreed to go with Pinky.

After making the girl eat some food, they both started walking in the road while waiting for a SUV which was arranged by Pinky to arrive. Knowing it will take some time to reach because of water logged roads, Pinky began her conversation with the girl again. “How old are you?” “11 years”. Pinky thought, in this early age, the worst and irrecoverable loss has happened to Asha. Her pain and suffering can’t be explained and relieved. Meanwhile, Pinky noticed the girl was carrying a pair of chappals in her hand. Pinky told “Asha, why don’t you wear them in legs instead of carrying. The girl refused. After a pause, she said, “It will be soiled akka (sister). My mom gifted me this. Asha Continued, “Yesterday was my birthday. I asked her a pair of new chappals as my gift. In spite of her too little earnings, she also bought me an extra new dress which I am wearing now”. Pinky was almost tattered hearing this and stood still as she felt all her blood vessels bursting in distress. The girl added, “I lost my mother now. I cried for the whole day, I cried for losing her, I cried for losing my home... I yelled, I shouted, I banged my head on the walls; I kicked ‘and punched everything I found. And after all that, now I am recovering.” Pinky was thunderstruck. ‘How this girl is bearing all the emotional pains and now telling that she is recovering...that too in a single day?, Should I need to console her or appreciate and uplift her’, she was mystified.

The girl who was quiet for long, poured down her emotions like gushing waters. “I have never seen my mom weak, frail or sick akka... She was a strong and energetic woman. She was as a maid in some houses and worked hard for my future. She always wanted me to study well and have a meaningful and successful life”. Her depressed little face lit up like a sun beam while striking a chord about her mom.

Pinky silently listened to the girl and allowed her to vent out. Asha continued, “She used to tell a lot of stories to encourage me akka, she instilled lots of values and discipline in me, and highly motivated me to be an independent and confident young woman in the future. She told adversities in life are not to break you, but to make you stronger. How can I ever forget that? May be Pinky akka,, she already knew what was going to happen and all these years she wanted to prepare me for this?”

Pinky was dumbfounded again. Determined that she shouldn’t cry, Pinky, pacified the girl with a hug as some sort of throbbing pain continued to seize her throat.

“I want to study well and fulfil my Mother’s dream. I have to grow and become like you one day Pinky akka, to bring back hope in other’s life.”

Pinky was totally and terribly taken aback by this little angel. While everyone in the street was grieving for the loss, this girl dropped down the victim mentality and accepted what life gave. She was not defeated by this disaster; she was ready to take ownership of what’s before her. She had battled with her emotions and finally rose and came back stronger. She had cried. She had mourned. But she did not stayed there for long. Amidst this unpleasant situation, she had hope. Even though this pain will be there for her through the life, she has not fallen a prey to it. She is healing her soul, on her own. She wants to live, to fulfil her mother’s dream and also to restore hope in every heart.

As the SUV arrived, Pinky told Asha to get in. Like a soldier, she walked strong in her tiny little legs on the rough road of her life. She got in, with a tear drop clinging from her eyes; she looked at Pinky and smiled with grace. As they were driving ahead to the shelter home, Pinky was certain that the best is in store for her in the future, as there is always light at the end of the tunnel.

Ms. Charanya.R,
Head-Dept. of Social Work, SDNB Vaishnav college for women, Chennai.

THE UGLY TRUTH

STAND. SPEAK. ACT.

An article named “Love in the Colour of the Rainbow”, which was published in Chennai Chronicle on 21.6.2016, made me wonder about the plight of the transgender community. The social work values propagate about the right to equality; and wherever you turn to, we find everyone fighting for the same. Then why does the issue of casteism still prevail in our country? Maybe it is an age old practice and is deep rooted in our culture, but what about the pressing issues of LGBTs. The society looks down upon them, be it be gay, lesbian, bisexual or transgender. These people face legal and social difficulties in our country and have been fighting for time im-memorial. Being rejected by their family and friends, they end up in the vicious circle of prostitution and beggary, from which there is no escape.

We parade, we protest but do we see a change happening? The transgender in our society remain as marginalized and oppressed; they remain voiceless until an issue stirs up. Though our legal system recognizes them as third gender, do they get the same recognition from their surroundings and from the people they meet in their daily life. The indifference with which we treat them when they are around make me introspect about the equality that I learned. Out of the 29 states in India, only Tamil Nadu and Kerala were able to introduce Transgender Welfare policy. These states are considered as the pioneers in doing so. These welfare policies open up vari-ous opportunities for the transgender community. But due to legal ambiguity of the system, misconceptions of the society and the reluctance to include them into the mainstream makes these grants remain as mere statements. In 1994, transgender community were granted voting rights but due to lack of other documents made it impossible for them to use it until the recent election. During every election we spot something different in every state to attract the voters. But Kerala stood as an epitome to prove the changing scenario by having its first third gender casting vote in the election. These are few who come up in life, but what about the rest who still lies in utter darkness?

So the truth is that, it's time that we question where we stand and where our equality exists. Though they have come a long way, there are many more hurdles to par and miles to go before establishing themselves. We should not construct a hierarchical pyramid; instead build up an unbreakable chain of equality!

Ms. Reney M. Sebastian
II Year MSW, Stella Maris College, Chennai

-NPS Team



W	G	R	O	U	P	S	F	O	R
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ANSWERS:
SOCIOLOGY, SOCIETY, COMMUNITY, CULTURE, MARRIAGE, KIN-
SHIP, POWER, CASTE, CLASS
MARXIST, GROUPS



We have heard people say 'social media and networking plays a vital role in the job market'. It's true and my experience with NPS is inevitable.

I posted a CSR requirement on 27.07.2016 and within a few hours 12 appropriate cv's flooded my inbox.

It all takes a minute to post in NPS the word is spread in seconds and the result is seen in hours. In short you can feel the increase in productivity through NPS.

What we all have to do is to be very specific in terms of the nature of the job post, which the NPS volunteers take care before forwarding to the other groups.

I personally would like to appreciate NPS volunteers for the value addition they create and the time they contribute towards bringing change in the lives of many.

NPS is a blessing, let your spirit multiply and enrich many more.

BERTRAM GODWINPAUL
IGNATIUS

Senior Human Resource Kone Elevators
India Pvt Ltd



EARTHWORK - INDIA

AADI Gramotsav- 2016, Attapady

AADI stands for Attapady Adivasi Development Initiatives and ERA stands for Eco-Reserve Attapady. Attapady is a place where there was a thick forest and existed a river Called 'Kodakarapallam'. Due to Railway development of Palakadu division, trees were cut down in 1960s. The river literally disappeared because of this. The weather of this region has totally changed and the forest almost disappeared except the protected national park 'Silent Valley'. Reports of Kasturi Rangan and Madhav Gargil on Western Ghats also were misinterpreted and misunderstood and the people of this locality were confused, disturbed and misled that they too started cutting down trees and levelling the hills.

ERA aims to bring back the lost glory, fight against the negative value system of destroying the nature and to sustain and preserve the mother Earth and inculcate the basic love for environment and eco-system. And above all, afforestation.

23 acres of land was bought and all these areas were set apart for making a forest. No agricultural activities were done in this area. People's attitude towards the idea of afforestation and destruction caused by wild animals were big challenges.

The process of building up forests had many steps. Iron fencing was put up so that wild animals and intruders were controlled. A huge water tank was built for the elephants to drink water so that they don't come down to the place where saplings are planted. Regular monitoring and maintaining the Eco-Reserve was done. Nursery and check dams were built. Eco-Awareness was given to 40 schools in nearby locality regarding afforestation.

The major achievement is the new look of this ERA itself. After five years of students' involvement, the ERA looks green and beautiful. Varieties of trees have grown. And the change in flora and fauna is really amazing. Day by day more students are becoming a part of this ERA. This project is considered unique, because this is owned up by huge number of people and big networking is going on for this. College and school students from different part of India and abroad have come and contributed with physical labour. Dr.Robert Athickal SJ, the founder of Tarumitra, Ms.Shweta E.Marandi from Patna who addressed the world UN Assembly twice, Great Ecologist Dr.Rappai Poothokaran from Gujarat, Dr.Britto, Dr.Augustine Kallungal -both Botanists, Dr.Harshwant Bist from Utharakhand who is a mountaineer and also planted the trees around the Himalayas, Dr.C.R.Neelakandan, Environmentalist, Mr.Showkathali, Green Community, Mr.Saravanan, who turned 100 acres of barren land into a thick forest in Pondicherry, Mr.Balatten, who planted more than five lakhs saplings and dreams to plant one crore and many more have come and became part and parcel of this ERA. Nowhere else in Kerala, children have come and celebrated the happiness of mother earth in such a big level.

Contact:

Fr.Lenin Antony SJ,

Director, AADI-ERA

Tarumitra Eco Centre, Attapady,

Palakkadu Dt.Kerala, India PIN: 678581

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Day spring Centre

Day Spring Centre was started in 2008. The main aim of the day spring centre is to provide education and create a future of quality life for the orphan children of Tamil Nadu, by providing them shelter in Chennai and ensure education, security and capacity building for socio-economic development.

What we do

- Provide safe and secure shelter.
- Provide education to the children.
- Provide health services recreation and skill development.
- Provide skill education to enable them to develop a career in the age group of 6 to 18 and above.
- Provide shelter, food, clothes.
- Free education.
- Conduct counselling session to the adolescents.
- Doing medical camps for kids and community members.
- Programs for women's group.
- Creating awareness to the people of the community .

For details

Contact : Ms.Esther Rani.Y,

Founder

Day Spring Centre

9940092579

SHASHA FOUNDATIONS

The term **SHASHA** stands for '**Society for Habitual Awareness and Service for Human Action**'. As the name suggest, this foundation aims in moulding responsible and caring individuals at different realms of the society. It gives a platform for the youth and students to join hands and work for a better tomorrow. The vision and mission of the foundation works on the grounds of commitment and compassion; to give out the best to the people they serve.

Through advocacy the foundation brings to the forefront the downtrodden and the oppressed, especially the women, youth and children. By doing so one completely dedicates himself/herself for the community and its people. Some of the notable projects of the foundation include Innaipu, Maram Madras, Aravannaipu, Vizhithezhu, Young Indian Forum, Accident Free Nation, Art on waste, Puthumai Pongal, Shasha Success Meet, Maduravoyal Vision 2020. Each project has its own significance and had played a pivotal role in the upbringing of the foundation.

Innaipu was launched in the year 2011, this project aims to bridge the prevailing gap between the students of government schools and that of private institutions by enhancing the skills and capabilities of the government school students in Tamil Nadu. The main objective of this programme is to make the government school students learn the basics of computer, arts, yoga, soft and life skills etc. The foundation has also worked towards environment sustainability, an initiative to make Chennai as greener as possible through planting saplings, waste management and cleanup programmes. Aravannaipu was another project aimed at providing support for orphanages, old age homes and children's home. Creating awareness among the members of the society with regards to the problem and the solution was done through Vizhithezhu. Also through this project, the SHASHA foundation enables and facilitates the participation of the community in solving the prevailing problems. The foundation also provides platform for NGOs and students for collective response for social action through Young India Forum. The foundation played pivotal role in creating awareness about increasing road accidents and the importance of road safety rules. Fund raising inventiveness was done through the Art of Waste. Through Puthumai Pongal the foundation celebrates pongal in a unique way by being in a village every year. SHASHA Success Meet and Maduravoyal Vision 2020 are programmes aimed at motivating people. Through awards like Young kalam Award for the best student leader, the foundation encourages people to give their best to the society. Through these programmes, the foundation makes people realize that change is only possible if we start from within!

Shasha Foundation

(Society for Habitual Awareness and Service for Human Actions)

"MOTHER HOME"

No: 3/76, Madura Naiyakan Street,

Maduravoyal, Chennai - 95. Mail id: shashafoundation@gmail.com Website: www.shashafoundation.org

TARUMITRA

Tarumitra, meaning "Friends of Trees" in Hindi and Sanskrit, is a student movement to protect and promote a healthy environment on Earth. Started by students in Patna in the year 1988, the movement has spread into hundreds of high schools and colleges all over India. It has over two lakhs members in over thousand schools and colleges. Tarumitra has also had several full time volunteers from India and abroad. In Attappady this movement was initiated in 40 institutions.

Tarumitra aims to spread ecological sensitivity, equip its members with skills in handling local environmental problems and organize spirituality and a world view that is eco-friendly. This student movement is promoted, so that mother earth could be taken care of, which in turn would lead to an eco- friendly life. Preserving and protecting the environment and bio diversity and responding to the ecological issues /crisis consciously and creatively are also the aims of this movement.

Anyone who loves the nature, mother earth and all the students who belong to any school or college can be the member of Tarumitra. Tarumitra functions in schools collectively. Teachers and students together participate in taking decisions, implementations for the welfare of the earth. Each student can involve individually and collectively.

Indoor and Outdoor activities (action plan) are planned for every year.

The following are the current activities:

1. INDOOR

- Celebrating the earth day, mountain day and Annual day meaningfully.
- Keeping dustbin in your schools that could be two types: biodegradable and non biodegradable.
- Planting the trees which give more shadow in our campus and taking care of them.
- Vegetable garden, flower garden etc.
- Restriction on the use of electricity.
- Promoting CFL or LED lights.

2. OUTDOOR

- Cleaning the public place like hospital, bus stand, Panchayath Office etc.
- Switching off the unnecessary lights.
- Celebrating Onam, Christmas Diwali, in an eco-friendly manner.
- Awareness programme.
- Campaign against use of plastic pollution, deforestation.
- Planting trees and making gardens.

Fr.Lenin Antony SJ,

Director, AADI-ERA

Tarumitra Eco Centre, Attapady,

Palakkadu Dt.Kerala, India PIN: 678581

Ph:08547793186,09495209360

Welcome to the 4th Indian Social Work Congress (ISWC) 2016.

We are pleased to invite you to be a part of the 4th Indian Social Work Congress 2016 at Mahatma Gandhi Kashi Vidyapeeth, Varanasi, Uttar Pradesh. The theme for the 4th ISWC 2016 should be Social Development and Social Work Profession: Issues and Challenges. The dates are 22nd-24th October 2016 (Saturday to Monday)

We request you to register yourself at website www.napswi.org. We also request to book your ticket and inform us your accommodation requirement, if any.

Papers are invited from the participants on any of the proposed sub-themes which can be found in the website. We invite professional social workers in particular and others interested to submit the abstract online through our website.

Registration: Registration will be open from July 21, 2016 and will close on 31st August , 2016. You are required to submit the Registration Form along with the abstract and keep your full paper ready for submission online. Kindly register online via the Congress website www.napswi.org. for initial registration , submission of abstract, and online payment . Registration Fees:

Category	Early registration (Upto 31st August 2016)	*On the Spot Registration
NAPSWI Members	Rs. 2500	Rs. 3000
Non NAPSWI Members	Rs. 3000	Rs. 3500
Research Scholars(MPhil/PhD)	Rs. 2500	Rs. 3000
UG/PG Student Members***	Rs. 1500	None
Foreign delegates	400 USD	500 USD
On the SPOT registration (For participation only)	Rs. 3500	N.A.
Non teaching staff & Retired Teachers	Rs. 1500	Rs. 2000

* After 31st August 2016 to the beginning of the congress

**Registration cannot be ensured for each one. However, we shall try to accommodate the aspirants depending upon the availability of seats.

*** UG/PG Students number is restricted to 100 (15 students if Institutions have NAPSWI Institutional Membership and 2 to 5 non NAPSWI Institutional Members) only. Please note that registration is strictly on first come first register basis.

Contact:

For Conference details please visit www.napswi.org or write to: iswckvp2016@gmail.com;

For NAPSWI Membership Form, please visit www.napswi.org or email to: napswi@gmail.com

Mob.No: 9415355836. 9811516636

DEAR READERS,

Please inform NPS about your programs, events, celebration, achievements and anniversaries, we would like to inform all other social workers throughout India , all u have to do is text us @7200543506 we will pass it to others via whatsapp, facebook, newsletter, LinkedIn

-Team NPS

Psst. its free!

OPPORTUNITIES



Organization: SAMARPANA
Position: project Incharge
Qualification: MSW
Salary: 15,000 with food and accommodation
Nature of work: residential full time
Contact: 9791188311
Email id: narendran.samarpana@gmail.com

Organization: New Leed Trust
Position 1: Assistant Coordinator
Qualification: MSW _ CD/MPSW
Mode of work: Full Time
Salary: 12000
*only for female candidates
Program Coordinator 7845029773

Organization: New Leed Trust
Field Social worker
BSW Full Time
*only for female candidates.
Program Coordinator 7845029773
Email: leedcoordinator@gmail.com

Organization: Mannar Thirumalai Nayakar College.
Place: Madurai
Position: lecturer
Department: Social Work
Qualification: MSW (M&P), NET, mphil
Contact: 7200129600.

Organization: CMCH
Place: Vellore
Position: Social Worker Gr.v
Qualification: MSW (M&P) Experience: 1yr experience in managing psychiatric disorder
Age limit: 35yrs Job description: clinical work in psychiatric unit 1
*Apply only through online application system Log on to: www.cmch-vellore.edu

Place: Kerala
Position: PROJECT MANAGER
Qualification : MSW / MPH / any other Social Science PG
Experience: 3 years
Salary: 15000+700 TA
Mail id: snehasuraksha@gmail.com
Contact: 0496 2513413

5th Pillar

5th Pillar is a nonprofit organization that aims to encourage, enable, and empower every citizen of India to eliminate corruption at all levels of society. 5th Pillar believes that the citizens of a society are the foundation for the nation. The main objective of 5th Pillar is to strengthen democracy by way of preparing the next generation youth to be dutiful and patriotic citizens in all aspects- following traffic rules, adhering to better environment friendly practices, helping fellow citizens to live a bribe-free life by educating them on the procedures they learn. In order to sensitize the young generation to become socially responsible individuals, to be informed about the various laws governing their functioning as part of the society, 5th Pillar has conducted awareness programs in more than 1600 schools and colleges to empower and train students on innovative methods for leading better and productive lives and thereby be useful to the society and the nation's progress. 5th Pillar has acquired a special consultative status from the United Nations' Economic and Social Council in New York and has taken part in the UN's Global compact program in India. 5th Pillar also won the citizens' media award from Ashoka Foundation for using creative methods to reach out its message to the public. 5th Pillar has been commended by almost all leading newspapers and television channels towards their selfless work of educating citizens on their democratic duties and rights.

Vijay Anand, an NRI software engineer, returned from US to India in the year 2006 with the aim to better India by creating an informed and service-minded citizenry, is the co-founder and President of 5th Pillar. He lived in the US for almost 10 years, and wanted to use the knowledge and technology he gained there for the betterment of fellow citizens in India. Since then, he has been working to bring people together towards societal well-being, by way of service to humanity especially the illiterate and the poor people. He has done commendable work towards strengthening and empowering rural communities, by facilitating access to quality education, better infrastructure, and health care.

**13th Street, 3rd Floor,
Near R3 Police Station, 4th Avenue, ENDcorruption@5thpillar.org
Ashok Nagar, Chennai - 600083, TN +91 (44) 6527-3056**



Thozhamai means 'Solidarity' which is also the philosophy on which the organisation is built and functions. It is a resource centre for human rights that has now grown into a leading full-fledged community development organisation, which focus on urban poor. Thozhamai is basically a right based organisation functioning as a state level resource centre for human rights and child rights and have experience of over 10 years in this field, functioning both as an advocacy and lobbying wing as well as interventions at the field level. The ultimate goal is to sensitize and strengthen the society to uphold Social, Economic, Cultural and Political Right by adopting 'RIGHTS BASED APPROACH' to realise child rights, women rights and community development and it focuses on Children, Women, Youth belonging to the most vulnerable and underprivileged communities. State Level Centre for Research, Advocacy and Training for Human Rights & Child Rights are the areas of operation.

Core components of community intervention

Empowerment: Working with rights holders to promote awareness of rights, consciousness building, and mobilisation and addressing immediate needs.

Campaigning: Targeted at duty bearers this includes advocacy and mobilisation for changes in policy and practice. There is an increased emphasis on advocacy and the establishment of strong links between local, district and national-level advocacy work.

Solidarity: Working through media, networks, coalitions and alliances to strengthen the voice and power of the marginalised.

Life Choices and Livelihoods for Young Women : The project is a unique one in which attempts to develop a model of empowerment which takes into account challenges faced by young women both within the family / household context as well as their access to decent work and livelihood opportunities.

Life Skills Education for Adolescents through Netball : The program is a comprehensive one, empowering and transforming lives of 1000 plus adolescent girls 1000 across five schools, through netball and life skills education.

**For more contact Mr. A.Devaneyan, Director Thozhamai,
thozhamai@gmail.com
919444151626**



The social work faculty should be attached to an institution and work for an organization. Field based experience along with in class-teaching will enrich the profession better.

- Dr.K.Shanmugavelayutham,
Managing Trustee, FORYOUCCHILD



India Turns Pink



India Turns Pink is a social welfare organization initiated on 11th August 2003 titled as World Wide Educational and Social welfare Trust (WEST). The goal of the organisation is to transform the society's view on breast cancer, to create public awareness about breast cancer detection, and inspire corporations, institutions, individuals, organisations and the community to extend their support for this noble cause, by giving their time, effort, and resources. India Turns Pink is proactively involved in providing emotional, physical and financial support for the

breast cancer patients especially the poor. The organisation aims to increase breast cancer awareness amongst the younger generation women particularly, the urban woman, as a recent survey have reported a steep rise in the breast cancer cases in urban and metropolitan cities.

The mission of the organisation "Let's Prevent Breast Cancer; Breast Cancer Free India 2030", highlights the commitment of the organisation that strives hard to reduce the female breast cancer mortality ratio in Tamil Nadu. The organisation also acts as catalyst to bring a change in the society's view on breast cancer by educating young and old men, women of all races, religious and social background on breast cancer. It also advocates for public awareness on early detection to save lives all the women in Tamil Nadu. Through dedicated care and love for the person through its support services, the organisation ensures that no breast cancer patient is left alone to face the challenges of the disease and treatment.

Some of the notable achievements of the organisation include Anti-Tobacco Awareness Rally throughout the state, also conducted a "Hit Out or Get Out" event in all women colleges; an Anti-tobacco campaign that mainly concentrated on passive smoking. In 2010, when women death rate increased by 40% due to Breast Cancer, India Turns Pink dedicated itself for breast cancer awareness movement. This year the organisation plans for World largest Pink Ribbon Formation by women to set a Guinness world record; an event organized to form the world's largest human pink ribbon in Chennai. The month of July is packed up with events like non-stop relay from Kanyakumari to Chennai (750Kms) entering the 'Indian book of Records' and Wing the Pink initiatives to create widespread awareness in the society about breast cancer. The future projects of the organisation also include BCPA (Breast Cancer Patient Aid) and a certified training program on BSE (Breast Self-Examination). As a first step of preventive measures to save the lives of women, focus is put on creating awareness among the younger generation. The motto is to eradicate breast cancer within 2030 and have a breast cancer patient death free nation, until the goal is attained the organisation CHEER for the CURE!

For further details contact

Ms.Raunakh.G
Founder Secretary
India Turns Pink
8015193780

Mr.Anandakumar
Founder - President
India Turns Pink
9551204442



DAAN UTSAV - Joy of Giving

Anything inherent in us, we celebrate. We celebrate the inherent farmer in us as Pongal, inherent joy in defeating evil as Diwali. When we celebrate so many inherent traits, why not celebrate the inherent goodness we all have? That is how "Daan Utsav", the celebration of giving began. It aims to spread love, joy and happiness among those who are lesser fortunate than us, and for each one of us to experience the joy in giving. Daan Utsav is celebrated for a week starting from Gandhi Jayanti (Oct 2-8) every year, and was started in 2009. Your act of celebration could be as simple as offering a chocolate bar to a daily wage laborer on the street.

Along these seven years, we have had some amazing stories of kindness from different parts of the country. Among one of the stories is a heart-warming story from a village called Aranvoyal, where the kids collected one rupee from each household and a collected amount was used to get few houses in the village thatched. The story reinforces the idea that the amount of money collected is not the success. It is the number of lives that the giving habit had touched, counts. Here it is a whole village.

Another example, a few auto stands in Chennai set up water/"chaas" stalls on the roadside during summer, and free food kitchens on all important festivals. These autowalas have seen Daan Utsav as "another opportunity" to give back, rather than stop anything else.

With almost 1100+ locations, 1,000+ corporates, 1,000+ NGOs, 2,000+ schools and colleges and thousands of other institutions participating, with millions of individuals, the festival is truly growing. Donations raised during the week run into tens of crores, and millions of volunteer hours. A big part of what people give during the Week is their TIME (>70% of Daan Utsav events involve volunteering).

How does one participate?

You can celebrate Daan Utsav the way you want keeping the theme in mind. Individuals do small acts of giving across the country. Corporates organize volunteering and giving activities with their employees and customers, NGOs organize awareness or fundraising events, housing societies visit or invite orphanages or elderly homes or throw a party for their drivers, maids and watchmen. Schools and colleges encourage students to volunteer and many individuals.

If you believe in giving back to society and if you can't wait to tell it to your friends and neighbours, come volunteer with us and host a Daan Utsav event in your organization or community. For more queries, reach out to us at daanutsavchennai@gmail.com. The website www.daanutsav.org has more information on ideas and stories and our Facebook page – www.facebook.com/daanutsav has chronicled such wonderful stories across the country. You could also check out our YouTube channel that has some amazing videos capturing stories of giving from across the nation.

Ms.Saradha
Daan Utsav Fellow



THE SOCIAL SPECTRUM

TEAM



Reema Mathew MSW, NLP Practitioner, Qatar
Rhona Tully MSW Chennai
Lilian George, MSW, Registered Social Worker, Singapore
Grace Beryl Carolina Devadoss, MSW
Reney MSW Chennai
A.P.Jeyashree MSW Chennai
Preenu Ashok, MSW, MPhil, Chennai
Manikandan.S, MSW, MPhil, Associate Csr ,Vikatan Group
Mrs. Rebecca Pratap, Msw, Skill Trainer/Counsellor, Chennai
Surendhar M, MSW,Chennai
Anita Nallasekaran ,MSW, Chennai
Prabakaran Samuels Msw, Mphil,
Vinothini.S Mphil, Chennai
Naren B MSW, Chennai
Harini Nagraj MSW, Coimbatore
Swapnil R Vyas, Msw

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